



General Purposes Committee

Thursday 28 March 2013 at 7.00 pm

Committee Room 4, Brent Town Hall, Forty Lane,
Wembley, HA9 9HD

Membership:

Members

Councillors:

Butt (Chair)
R Moher (Vice-Chair)
Beswick
Brown
Cheese
Hirani
Kansagra
Long
Lorber
J Moher

first alternates

Councillors:

A Choudry
Jones
Arnold
Beck
Sneddon
Van Kalwala
Colwill
Al-Ebadi
Hopkins
Chohan

second alternates

Councillors:

Krupa Sheth
Kabir
Mrs Bacchus
Matthews
Green
Aden
BM Patel
Naheerathan
Hunter
S Choudhary

For further information contact: Lisa Weaver, Democratic Services Officer
020 8937 1358, lisa.weaver@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

www.brent.gov.uk/committees

The press and public are welcome to attend this meeting

Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item **Page**

1 Declarations of personal and prejudicial interests

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

2 Minutes of the previous meeting 1 - 6

3 Matters arising

4 Deputations (if any)

5 Restructuring the senior management of the Council 7 - 28

The restructuring in 2010 was a key step in addressing these issues. As well as the reconfiguration of departments and the move towards more integrated corporate support functions, it included a substantial downsizing of management posts at all tiers, with an overall reduction of two hundred management posts at a saving of £7million. These changes have gone a considerable way to achieving the more streamlined and integrated organisation they were aimed at delivering. However, the Council continues to face significant challenges not least the huge pressures on the funding of public services, which are becoming even more severe than was anticipated three years ago. This requires a further evaluation of the Council's senior management structures in order to deliver additional savings in senior management costs and create more streamlined management structures that can better meet these continuing challenges. The proposals in this report are aimed at meeting these two objectives and include a number of significant changes to departmental and corporate structures as well as the roles of first and second tier managers.

Wards Affected:

All Wards

Contact Officer: Christine Gilbert,
Interim Chief Executive

Tel: 020 8937 1007

christine.gilbert@brent.gov.uk

6 One Council Project - Realigning Corporate and Business Support 29 - 34

The Realigning Corporate and Business Support project has two strands, the first relating to administrative or business support functions, the second relating to specialist or professional support functions e.g. finance, legal, human resources and policy.

Wards Affected:

All Wards

Contact Officer: Fiona Ledden,
Director of Legal and Procurement

Tel: 020 8937 1292

fiona.ledden@brent.gov.uk

7 Appointments to Sub-Committees / Outside Bodies

8 Any other urgent business

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.



Please remember to **SWITCH OFF** your mobile phone during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.
- Toilets are available on the second floor.
- Catering facilities can be found on the first floor near The Paul Daisley Hall.
- A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge